City of McMinnville SEMI-MONTHLY SALARY SCHEDULE - POLICE UNION EMPLOYEES

July 1, 2021

2% Adopted COLA Increase

| Classification Title | Range | Step A | Step B | Step C | Step D | Step E | Step F |
|--|-------|--------|--------|--------|--------|--------|--------|
| Police Sergeant - 12 Hour | 165 | 3,185 | 3,346 | 3,511 | 3,687 | 3,871 | 4,065 |
| Police Sergeant | 160 | 3,032 | 3,183 | 3,346 | 3,511 | 3,687 | 3,871 |
| Police Corporal - 12 Hour | 158 | 2,964 | 3,111 | 3,268 | 3,431 | 3,605 | 3,783 |
| Police Corporal | 157 | 2,823 | 2,964 | 3,111 | 3,268 | 3,431 | 3,605 |
| Police Officer - 12 Hour | 155 | 2,756 | 2,895 | 3,041 | 3,192 | 3,354 | 3,519 |
| Police Officer | 150 | 2,625 | 2,756 | 2,895 | 3,041 | 3,192 | 3,354 |
| Parking Enforcement Specialist Police Evidence & Property Tech | 130 | 2,090 | 2,195 | 2,307 | 2,420 | 2,541 | 2,666 |
| Police Records Specialist | 120 | 1,944 | 2,042 | 2,143 | 2,250 | 2,364 | 2,481 |

| Title | Amount | Percent | Range | Step |
|--------------------------------|-------------|---------|-------|-------|
| AA / AS Degree | 67 | 2% | 150 | F |
| BA / BS Degree | 134 | 4% | 150 | F |
| Intermediate Certificate | 134 | 4% | 150 | F |
| Advanced Certificate | 268 | 8% | 150 | F |
| Bilingual | 168 | 5% | 150 | F |
| Bilingual - Court Certified | 335 | 10% | 150 | F |
| ASL Certified | 168 | 5% | 150 | F |
| Detective (including sergeant) | 168 | 5% | 150 | F |
| K-9 | 168 | 5% | 150 | F |
| School Resource Officer | 168 | 5% | 150 | F |
| Police Training Officer | 1.94 / Hour | 5% | 150 | F |
| Motorcycle Duty | 1.94 / Hour | 5% | 150 | F |
| Officer in Charge | 1.94 / Hour | 5% | 150 | F |
| Fitness Incentive - 12 months | 400 | | | |
| Fitness Incentive - 6 months | 200 | | | |

| Extra Help - Police Employees | | | | | | |
|--|---------|------|--|--|--|--|
| Title | Amount | Step | | | | |
| Extra Help - Police Reserves | 150 | R | | | | |
| Extra Help - Municipal Court Security | 150 | R | | | | |
| Extra Help - Community Center Security (Police Reserves) | 150 | R | | | | |
| Extra Help - Community Center Security (Police Officer) | OT Rate | | | | | |